



# LAKIREDDY BALI REDDY COLLEGE OF ENGINEERING

(An Autonomous Institution since 2010)

**Approved by AICTE and Permanently Affiliated to JNTUK, Kakinada**

Accredited by NAAC with 'A' Grade & NBA (ASE, CE, CSE, IT, ECE, EEE & ME) Under Tier - I

An ISO 21001:2018, 14001:2015, 50001:2018 Certified Institution

UGC Accorded CPE Status and Listed in 101-150 Rank Band of NIRF Innovation Rankings

L.B. Reddy Nagar, Mylavaram, NTR Dist., A.P. - 521 230

## FACULTY RECRUITMENT

**Ref.: Advt./LBRCE/Faculty/02/10-04-2024 Dated 10-04-2024 in THE HINDU**

- Interested candidates shall apply in the prescribed application form, which may be downloaded from the college website [https://www.Lbrce.ac.in/quicklinks\\_pages/careers.php](https://www.Lbrce.ac.in/quicklinks_pages/careers.php)
- The completed application (**Standard Format – Soft Copy**) should be sent to: [careers@Lbrce.ac.in](mailto:careers@Lbrce.ac.in) and (**Standard Format – Hard Copy**) should be submitted at the time of interview.
- **Note: Mention the post applied for along with the Dept. in the Subject of the mail.**
- For any inquiries, Contact:

**Dr. D. Veeraiyah,**  
**Professor & HOD, Department of CSE,**  
**Mobile Num.: +91-83339 05834, +91-89198 10599**

### A) Qualifications & Experience:

#### ***For Engineering Faculty:***

1. **Assistant Professor:** B.E. / B. Tech. / B. S. and M. E. / M. Tech. / M. S. or Integrated M. Tech. in relevant branch with first class or equivalent in any one of the degrees.

**Note:** Candidates who have done a Ph.D. after the Bachelor's Degree from the institution of National importance with GATE / GPAT/ CEED shall be eligible for the post of Assistant Professor.

2. **Associate Professor:**

- i) Ph.D. degree in the relevant field and First class or equivalent at either Bachelor's or Master's level in the relevant branch.

**AND**

- ii) At least total 6 research publications in SCI journals / UGC / AICTE approved list of Journals / Scopus (UGC Care List Group-II).

**AND**

- iii) Minimum of 8 years of experience in teaching/research/industry out of which at least 2 years shall be Post Ph.D. experience.

### 3. Professor:

- i) Ph.D. degree in relevant field and First class or equivalent at either Bachelor's or Master's level in the relevant branch.

**AND**

- ii) Minimum of 10 years of experience in teaching/research/industry out of which at least 3 years shall be at a post equivalent to that of an Associate Professor.

**AND**

- iii) At least 6 research publications at the level of Associate Professor in SCI Journals / UGC / AICTE approved list of Journals/Scopus (UGC Care List Group-II) and at least 2 successful Ph.D. guided as Supervisor/Co-supervisor till the date of eligibility of promotion.

**OR**

- iv) At least 10 research publications at the level of Associate Professor in SCI Journals / UGC / AICTE approved list of Journals/Scopus (UGC Care List Group-II) till the date of eligibility of promotion.

***For Disciplines of Arts, Commerce, Humanities, Education, Social Sciences, Sciences, and Languages:***

#### 1. Assistant Professor:

**Eligibility: Criteria – A or Criteria – B**

**Criteria – A:**

- i) A Master's degree with 55% marks (or an equivalent grade in a point-scale wherever the grading system is followed) in a concerned/relevant/allied subject from an Indian University or an equivalent degree from an accredited foreign university.
- ii) Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC or the CSIR, or a similar test accredited by the UGC, like SLET/SET or who are or have been awarded a Ph. D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil./Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be exempted from NET/SLET/SET.

**iii)** Provided, the candidates registered for the Ph.D. programme prior to July 11, 2009, shall be governed by the provisions of the then-existing Ordinances/By-laws/Regulations of the Institution awarding the degree, and such Ph.D. candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions subject to the fulfillment of the following conditions:

- The Ph.D. degree of the candidate has been awarded in a regular mode;
- The Ph.D. thesis has been evaluated by at least two external examiners;
- An open Ph.D. viva voce of the candidate has been conducted;
- The Candidate has published two research papers from his/her Ph.D. work, out of which at least one is in a refereed journal;
- The candidate has presented at least two papers based on his/her Ph.D. work in conferences/seminars sponsored/funded/supported by the UGC / ICSSR/ CSIR or any similar agency.

The fulfillment of these conditions is to be certified by the Dean Academics of the Institution concerned.

**Note:** NET/SLET/SET shall also not be required for such Master's Programmes in disciplines for which NET/SLET/SET is not conducted by the UGC, CSIR, or similar test accredited by the UGC, like SLET/SET.

**OR**

**Criteria – B:** The Ph.D. degree has been obtained from a foreign university/institution with a ranking among the top 500 in the World University Ranking (at any time) by any one of the following:

- i. Quacquarelli Symonds (QS)
- ii. Times Higher Education (THE) or
- iii. Academic Ranking of World Universities (ARWU) of the Shanghai Jiao Tong University (Shanghai)

## **2. Associate Professor:**

- i)** A good academic record, with a Ph.D. Degree in the concerned / allied / relevant disciplines.
- ii)** A Master's Degree with at least 55% marks (or an equivalent grade in a point-scale, wherever the grading system is followed).
- iii)** A minimum of eight years of experience of teaching and / or research in an academic / research position equivalent to that of Assistant Professor in a University, College, or Accredited Research Institution/industry with a minimum of seven publications in the peer-reviewed or UGC-listed journals.

### 3. Professor:

#### Eligibility: Criteria – A or Criteria – B

##### Criteria – A:

- i) An eminent scholar having a Ph.D. degree in the concerned/allied/relevant discipline, and published work of high quality, actively engaged in research with evidence of published work with, a minimum of 10 research publications in the peer-reviewed or UGC-listed.
- ii) A minimum of ten years of teaching experience in university/college as Assistant Professor / Associate Professor / Professor, and / or research experience at equivalent level at the University / National Level Institutions with evidence of having successfully guided doctoral candidate.

(OR)

##### Criteria – B:

An outstanding professional. having a Ph.D. degree in the relevant / allied / applied disciplines. from any academic institutions (not included in A above) / industry, who has made significant contribution to the knowledge in the concerned / allied / relevant discipline, supported by documentary evidence provided he/she has ten years' experience.

### B) Pay Structure: AICTE – VI Pay Scales

#### C) Preferred areas of specializations:

Discipline	Areas of Specialization
Computer Science and Engineering Computer Science and Engineering (AI&ML) Artificial Intelligence & Data Science Information Technology	Artificial Intelligence, Data Science, Machine Learning, Internet of Things, Data Mining, High-Performance Computing, Systems Software, Compiler Design, Intelligent Computing, Soft Computing, Computer Networks, Systems Security
English	---
Mathematics	---
Physics	---
Chemistry	---

## **TEACHING STAFF**

### **D) General Instructions & Notes:**

- Mere eligibility will not entitle any candidate to being called for an interview.
- The requirements of minimum qualification and/or experience may be relaxed in the case of Candidates with outstanding credentials, as evidenced by excellent publication record, research experience, etc.
- Applicants not found suitable for higher positions may be considered for lower positions in the same area of specialization.
- Candidates appearing for Assistant / Associate Professor Positions need to take a written objective type test.

### **E) Common Instructions for Teaching Staff:**

- Applications received in the “**STANDARD FORMAT**” are only to be considered for further processing.
- Degrees obtained through **Distance Education** will not be accepted.
- The Institute reserves the right to withdraw any advertised post(s) at any time without assigning any reason.
- No correspondence whatsoever will be entertained from candidates regarding conduct and result of interview and reasons for not being called for interview.
- Separate application forms should be submitted for each post.
- Salary will be as per qualification and experience.
- **Application (Standard Format) with photocopies of qualification & experience certificates should be submitted at the time of interview.**

**Date: 10-04-2024**

**PRINCIPAL**